# THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

Name of the Institution: KASTURBA GANDHI DEGREE & PG COLLEGE FOR WOMEN,

Marredpally, Secunderabad

Year of Report: 2007-08

## PART A

The plan of action chalked out by the IQAC in the beginning of the year

## **GENERAL**:

- A NAAC-sponsored seminar on 'Quality Education for Integrated Development of Youth: Role of IQAC'
- Introduction of Add-on Courses in Personality Development and Communication Skills' for second years and 'Employability Advantage Programme' for final years students and optional courses in – Media Education, Music [instrumental and vocal], Medical Lab Tests, Animation and Multimedia and Diploma in Bio-statistics..
- Inter-disciplinary programmes and workshops
- Subject-wise group discussions on PG entrance tests
- Job fair for selected women's colleges in the twin cities
- Guest lectures minimum two per department
- Field trips
- Orientation to students on available career options
- Conduct of inter-collegiate competitions 'Vignatri.'
- Proposal to introduce a 45 days certificate course in self defence
- Extension of financial assistance by CARE GROUP from the academic year 2007-08

## FACULTY OF ARTS AND SOCIAL SCIENCES:

- Field trip to Legislative Assembly, Tribal Museum, Govt. of Andhra Pradesh.
- Educational tour to witness people's court in a rural area.
- Orientation and training programmes for III year students in collaboration with the ALEAP and SISI
- A visit to Directorate of Economics and Statistics
- Visits to Indo-American Centre of International Studies and British Library
- Celebration of Hindi Divas and the conduct of competitions on the occasion

- Assignment of projects on subject and social issues
- Students' interaction with political leaders
- Inter-collegiate Mock UN Assembly
- Survey on political awareness in Marredpally.
- Sanskrit Science Exhibition to enlighten the students on the language

## **FACULTY OF SCIENCE:**

- Field Visits to:
  - NRSA
  - Botanical garden, Hitech city
  - ANGRAU and NIN
  - A.V.Rama Rao Chemical Research and Foundation, Shantha Bio-Tech and Liquor India.
  - Addagutta [slum] by faculty and students of Chemistry for Interaction with inmates on -
    - preparation of effective low-cost detergents
    - simple techniques to detect food adulteration
- Seminar on 'Plant Growth Hormones and Pollution' by the Dept. of Botany
- Seminar on "Microarrays and SNPs in Medicine" by the Dept. of Genetics
- Dept. of Chemistry
  - Workshop for the non-teaching staff of the Dept. to prepare low cost detergents and soaps and demonstration of simple experiments and preparation of low cost detergent and soaps to high school students in the lab.
  - Study project for third year students on 'Study of Chemotherapeutic drugs of HIV/AIDS'.
  - Inter-Collegiate paper presentation on 'Biodegradable Plastics'
  - UGC minor project on 'Biosorption of Heavy Metals by Micro-organisms from industrial effluents'.
  - Inter-collegiate Chemistry Quiz
- Department of Clinical Nutrition & Dietetics proposes to-
  - Host a monthly meeting of the Indian Dietetic Association (Hyderabad Chapter) in July-Aug 2007.
  - Organize an intercollegiate quiz and poster session during National Nutrition Week in the month of September.
  - Organize a demonstration on the art of vegetable carving for the students.

## Exhibitions by –

- Dept. of Physics
- Dept of CND on the occasion of World Diabetes day

## **FACULTY OF COMMERCE:**

- Conduct of a workshop on 'Tax Planning' for college staff
- Workshop on 'Banking and Financial Systems' for affiliated, Private Colleges of Osmania University
- Industrial visits
- Seminar on "Globalization and Employment"
- Workshop for teachers on "Financial Sector Reforms"
- Commerce Fest.

### PART B

# 1. Activities reflecting the goals and objectives of the institution:

## **QUALITY EDUCATION pursued through -**

- Excellent infra-structure and technology upgradation for teaching and research
- Hands-on training in lab techniques.
- Increased subject awareness through global network.
- Inter-collegiate Students' seminars, workshops, exhibitions, extension lectures and field visits
- Fully automated Library services, an addition to documents worth Rs.17,17,501/ barcode technology for charging and discharging books and an addition of 26,033 volumes, 73 journals and 63 magazines to the existing stock in UG and PG libraries.
- Faculty Development Programmes:
- Four UG and fourteen PG teachers have attended training programmes organized by various academic/ professional bodies
- There have been 7 international [including 3 paper presentations], 17 national [3 paper presentations] participations
- Research projects completed and ongoing.

**CAREER-ORIENTED SKILLS imparted through** skill-enhancing add-on diploma/ certificate courses in-

- Employability Advantage and Job Skills
- Personality Development and Communication Skills

## PERSONALITY DEVELOPMENT facilitated through -

- The conduct of certificate course in Personality Development
- General interaction in the classrooms and exchange of experiences and views
- Personal counseling by faculty on a one-on-one basis
- SOCIAL AWARENESS promoted through Community Service by individual departments, Film shows, Activities of NCC, NSS, Red Cross and Gender Desk.

## 2. New academic programmes initiated (UG and PG):

A proposal submitted to the OU and the AP State Council of Higher Education to introduce PG Diploma in Nutrition and Dietetics Course (one year Programme). This course is not being offered in any College in Hyderabad under Osmania University. The syllabus was framed by the faculty of the Dept. of CND.

The college offers skill-enhancing add-on certificate courses in -

- Computer Science to non-computer students.
- Personality Development and Communication Skills
- Biostatistics and analysis of clinical trials [introduced in the year 2007-2008.]
- The following new courses are proposed -
  - Media Education
  - Animation and Multimedia
  - Biostatistics
  - Medical Laboratory Technology
  - Theatre Arts

# 3. Innovations in curricular design and transaction:

hase the Since the college is affiliated to Osmania University, it does not have autonomy in this matter. However, some of the teachers in their capacity as members of Boards of Studies, and most of them during their participation in the departmental meetings at the university level, have a significant role to play in the designing of the curriculum of Osmania University and autonomous colleges.

- Five teachers are members, Boards of Studies of their respective departments in Osmania University/ autonomous colleges:
- Internal assessment was started in Biotechnology based on the analysis and discussion of published papers and their participation in discussion forum on the latest technology.
- Online resources like Biointeractive, youtube videos, lab bench activities and National Center for Case Study Teaching in Science are used to progressive facilitate learning.
- Audio-visual lectures from Harvard University were telecast to inculcate scientific temper and motivate students.
- Initiative is taken to incorporate problem based learning and group debates.
- Initiatives (PowerPoint, Flash player for 2D and 3D animations, SPSS and SAS software's for teaching statistics and their applications) to transform classroom teaching into more interactive sessions.

## 4. Inter-disciplinary programmes started:

The college has no autonomy to introduce interdisciplinary programmes/ courses. However, a few Inter-disciplinary activities conducted are:

Multidisciplinary discussion forum on the latest trends in the electronic and print by the departments of Chemistry, Microbiology and Biotechnology.

- Inter-disciplinary Programmes conducted by the Departments of Biotechnology and Microbiology when the B.Sc third year students participated in a paper Presentation at Aurora College on the topic "Clinical Trials and Application of Statistics" in analysis of data.
- Departments of Microbiology, Biotechnology and Chemistry have jointly submitted to the U.G.C. a minor research project proposal on "Biosorption of Heavy Metals by Microorganism Isolated from Industrial Effluents."
- Departments of Biotechnology and Statistics have initiated and conducted a certificate course in Biostatistics and Analysis of Clinical Trials for the first batch of students.
- Members of Commerce Department advise the staff on tax computation.

## 5. Examination reforms implemented:

Marks were allotted for internal assessment in the Dept. of Biotechnology.

- 6. Candidates qualified: NET/SLET/GATE etc.: NIL
- 7. Initiative towards faculty development programme:

Four UG and fourteen PG teachers have attended training programmes organized by various academic/ professional bodies.

8. Total number of seminars/ workshops/ exhibitions/ extension lectures/ field visits conducted:

# College:

NAAC –Sponsored two-day National Seminar on **Quality Education for Integrated Development of Youth - Role of IQAC**- 11<sup>th</sup> and 12<sup>th</sup> Jan 2008 conducted by the Internal Quality Assurance Cell.

## Departments:

Department	Conference/Seminar/ Workshop/ Exhibition	Theme	Date
History	Exhibition	Clio Fest	26-28 Sept. 2007
Commerce	Intercollegiate /     Interdisciplinary paper     presentation competitions	Environmental Protection  – Role of Youth	3 <sup>rd</sup> January, 2008
4	<ul> <li>Workshop in collaboration with Department of Consumer Affairs</li> <li>Book exhibition during the Library Week celebrations</li> </ul>	Conservation of Gas and Fuel	January, 2008 Nov. 2007
Gender Desk	Workshop in collaboration with 'Asmitha'	Gender Sensitisation	Dec. 2007

# Guest Lectures And Field Visits Organized:

Department	Guest Lectures	Field Trips		
UG		0		
Chemistry	1	1		
CND	2			
Microbiology	1	2		
Biotechnology	1	1		
Genetics	.100	1		
Statistics	G O	1		
Physics	25 14			
PG				
Commerce	7	4		
TOTAL	15	10		

# Commerce 7 4 TOTAL 15 10 Seminars/Workshps/Conferences Attended By Faculty From Various Departments

*International:* There have been 7 international [including 3 paper presentations] participations from UG.

SI. No.	Name & Department	Conference/Seminar/ Workshop/Theme	Organised By	Date	Nature of Participat ion
1	Ms.S.Saraswathi History	International conference on Land Culture and Knowledge Systems	OSLE India in collaboration with St Ann's College Mehdipatnam	4 & 5 Jan '08	Paper Presented
2	Dr. Uma Chitra	III International conference of OSLE India on Land, culture and knowledge systems	OSLE India and St. Ann's College for women	4 & 5 Jan '08	Paper Presented
3 4	Dr. Uma Chitra Ms.C.Radha Reddy CND	International Conference on Women in Emerging Indian Economy-silence to voice-problems and possibilities.	Fredskorpset India Partner Network, Norway at Christ College, Banglore	26 & 27 Nov '07	Participated
5	Dr.B.A.Bhavani Biotechnology	Undergraduate Genetics education workshop 56 <sup>th</sup> annual meeting of American society of human genetics	American Society of Human Genetics, San Diego California, USA	23 Oct '07 23 & 27 Oct '07	Participated Paper presented on Breast Cancer

6 7	D.Lalitha Devi L.K. Sangeetha Statistics	International Instructional Workshop	Applied Multivariate Data Analysis to life, social environment	16-20 Jan '08	Participated
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## National / State:

- Heads of all departments attended National Seminar on Plastic Hazards: Impact on Human Life and Environment organized by The Economic Committee, Hyderabad 1st September, 2007.
- There have been 14 participations from UG [including 4 paper presentations and one guest speaker] and 4 from PG at the national level.

## 9. Research projects

# a) Newly implemented

# b) Completed

<b></b>		ompleted	
STATUS	NUMBER	FUNDING AGENCY	"No
Ongoing	3	UGC & Management	· 6 , 0 ll
Completed	1	UGC & Management	1000
tents generated,	if any:	NA	Olicieato
w collaborative r	esearch progran	nmes: NIL	OKO.

10. Patents generated, if any: NA

11. New collaborative research programmes:

## 12. Research grants received from various agencies:

SI. No.	Department	Amount	Funded by
1	Botony	Rs. 75,000/	UGC
2	zoology	Rs.70,000/	UGC
3	Biotechnology/ Genetics	Rs. 15000/	Management
4	Clinical Nutrition & Dietetics	Rs. 15,000/	Management

## 13. Details of research scholars:

## Details Of Research Guidance:

SI. No.	Name & Departmet	No. of candidates		Status
		Ph. D.	M. Phil	
1	Dr. V. Jyotirmayee			ongoing

#### **Details Of Research Scholars:**

	Degree	Registered	Ongoing	Awarded
UG	Ph. D	1	11	1
	M. Phil.			
PG	Ph. D		<i>C</i> 1	
	M. Phil.			1

## 14. Citation index of faculty members and impact factor:

Dept. of Biotechnology:

Dopti of Diotochinology.		
Dr.B.Annapurna Bhavani As Pa	per Setter	- 4
	As an Examiner	- 5
25	As Project advisor	- 8
No.	As Health Counselor	- 37
* " ~ (	As Statistical Analyst	- 6
	Research Work	- 56
VO. " A .	Paper Citation Index	- 150-186
	Paper Impact Factor	- 0.7 – 2.5
		6. T. C.

# 15. Honors/Awards to the faculty:

- Dr. Annapurna Bhavani, Head Dept. of Biotechnology was honoured with the **Best Speaker Award** in a seminar on Gene Patenting at the American Society of Human Genetics, USA.
- Seven teachers were invited as resource persons on more than 14 occasions by research organizations/ academic bodies/ higher educational institutions/ Non-Governmental Organizations and electronic media at the international, national and local levels
- Six teachers were invited as judges for various subject related competitions held in a number of degree colleges.

## 16. Internal resources generated:

- The College rents the premises for competitive exams and utilizes the resources so generated for development of the institution.
- Revenue generated through the conduct of skill-enhancing add-on certificate courses in collaboration with professional institutions.
- The UGC funds minor and major research projects taken up by the staff books, journals, equipment etc. are brought. After the completion of the project, the college makes use of the material brought with the support of the UGC.

# 17. Details of department getting SAP, COSIST(ASSIST)/DST, FIST, etc. assistance / recognition: NA

# 18. Community services:

Community services are rendered through NSS, NCC units and the Youth Wing of Red Cross. Individual departments also undertake community oriented activities

# NCC:

- No. of Cadets: 100. 65 cadets attended **B** and 24 cadets attended **C** certificate examinations.
- Participation in events:

SI. No.	Event	Venue	No. of Participations	Awards/ Prizes
1	ATC Camp I	Bison Training grounds	12	4 First
2	ATC Camp II	Bison Training grounds	11	2 First
3	ATC Camp III	Bison Training grounds	5	2 First & Best ANO
4	ATC Camp IV	Bison Training grounds	4	Best Contingent Commander
5	ATC Camp V	Bison Training grounds	7	Best ANO
	ATC Camp VI	Bison Training grounds	15	-
	ATC Camp VII	Bison Training grounds	13	-
	World Military Games	111, 21.	20	1
	Army Attachment & Military Hospital Attachment	EME Centre, Bolaram	2	-
	National Integration Camps -4	U.P, Vizakhapatnam, Tirupathy, & M.P.	6	1
	Inter-Directorate Shooting Competition	Punjab & Tamilnadu	1	Second in Girls Zonal 8 <sup>th</sup> in All India
	India Trekking Camp	Ooty	5	1 Second
	Inter-Group Competitions	Kakinada	2	

Highlights: D. Swetha Bindu only cadet selected from Andhra Pradesh for Military Personality Development. She attended 15 camps, participated in All India Thal sainik Camp at New Delhi and won

- A Gold Medal,
- A Group Trophy in Advance Rifle Shooting.
- NSS: No. of volunteers is 100. The unit -
  - Conducted awareness programmes on HIV/AIDS, Consumer Rights, Human Rights,
  - Organized an exhibition on the **Saga of Satyagraha** on the occasion of Gandhi Jayanthi and a Skit on Child Labour
  - Participated in Pulse Polio Programme conducted in the College.
  - Volunteered services at the Indo-Chinese Exchange Programme on 23 Nov. 2007. Two volunteers participated in the interactive session with Chinese delegates organized by the Rajiv Gandhi Institute of Youth Affairs and Nehru Yuva Kendra in collaboration with the Ministry of Youth and Sports Affairs in Jubilee Hall, Public Gardens on 25 Nov. 2007.
  - Participated in the **National Coaching Camp** organized by **Special Olympics Bharath** from 31 Jan to 6 Feb 2008 at BHEL Township. Volunteers coached special children from different parts of the country in various games.
  - Sadbhavana Peace March

## Youth Red Cross:

- A contingent of 60 volunteers participated in the Ceremonial Parade on the 60<sup>th</sup> anniversary of Independence Day.
- 54 volunteers were trained in a two-day programme organized by the Special Olympics Bharath on 17 & 18 August 2007.
- Organized a Blood Grouping Camp in the college on 28 Sept. 2007.
- Organized an exhibition 'Saga of Satyagraha' highlighting Mahatma Gandhi's Satyagraha on 29 Sept. 2007 as a part of the Year of Non-Violence by the UNO.
- Volunteers rendered services at the **Eye Camp** organized by the Raj Vidya Kendra of New Delhi at Shamirpet on 27 Oct. 2007. They secured feedback from 500 persons, who visited the camp.
- Volunteers put up a cultural show at the Children's Day programme for differently-abled children, organized by the Special Olympics Bharath at Arya Vysya sangham.on 13 Nov. 2007.

# • Departments:

Department	Activity
CND	The B.Sc (CND) Final year students' visit to Vikasini Girls School located in Addagutta slum on 21 <sup>st</sup> Aug 2007 and distributed nutritious snacks prepared by them. They also organized a nutrition education programme for them which included a puppet show. The students enrolled here belong to families who cannot afford to send their children to private schools. Girl children are provided education free of cost and nutritious mid day meal. The trust is supported by donors and is

	run by 'Nirnaya' the only Women's fund in Asia.
Commerce	Faculty members regularly contribute to Anadha Vidyarthigriha an orphanage.
Microbiology	AIDS awareness programme conducted for students of all faculties.

# 19. Teachers and officers newly recruited:

	UG	>	PG
Teaching	0	.0	8
Non-Teaching	9		3

# 20. Teaching - Non-teaching staff ratio:

	Teaching	Non-Teaching
UG	83	26
PG	47	26
Total	120	52

# 21. Improvements in the library services:

Library services are fully automated and documents worth Rs. 10 lakhs are added every year. Following services are provided -

- Online Data base search.
- Internet browsing
- Online public access catalogue
- Reference service
- Inter Library books
- Current awareness service.
- Online reservation for books.
- Online request for books.

In addition to the above services, this year barcode technology is adopted for charging and discharging of books.

# 22. New books / journals subscribed and their cost:

0,	UG	PG
Volumes	25158	875
Journals	33	40
Magazines	42	21
Amount Spent	Rs.14,47,496/	Rs. 2,70,005/

# No. of books/journals added to the departmental libraries:

Department	Books	Journals
UG		
Political Science	5	1
Chemistry	2	
Microbiology		<u>O</u> -
Biotechnology	10	, <u>-</u>
Statistics	6	.0 -
Commerce	50	1
Physics	20	-

# 23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

- The feedback committee, an essential part of IQAC, is in charge of feedback on courses and teachers from all students and specific feedback from the outgoing students.
- Feedback on teachers was coded for maintenance of confidentiality and computerized.
   The committee appraised the staff members of results and made suggestions.

## 24. Unit cost of education:

**UG** Rs.12, 289.62

**PG** Rs.56, 763.64

# 25. Computerization of administration and the process of admissions and examination results, issue of certificates:

Use of software for -

- Computerization of admissions and examination results,
- E-tax for TDS from salaries and other payments.

## 26. Increase in the infrastructural facilities:

• Computers –Upgraded in all departments.

# 27. Technology Upgradation:

S.No.	Department	Acquired/ Introduced
1	Chemistry	6 Potentiometers
2	Physics	Cathode Ray Oscilloscopes, R.C.Coupled Amplifer, Digital Multimeters, Half added circuit boards, Hysterisis curve apparatus, Kirchoff's Laws circuit designing
3	CND	1-Frost Free refrigerator 365 litres, 1- Digital Camera (sponsored by Nestle India Ltd).
4	Microbiology	Systronic digital colorimeter, chromatographic chamber, DLC counter, Colony counter, Digital PH meter and a deep freezer.

# 28. Computer and internet access and training to teachers and students:

- Apart from the computers in the computer centre, the different departments are provided with PCs (2/3 departments share a computer). The teachers thus have an opportunity to update their knowledge with the help of those members of the staff who are better equipped with computer knowledge.
- Students of all faculties, pursuing non computer course are offered a certificate course at the entry level which is compulsory.
- Internet access to all teachers after the regular working hours.
- Student teacher interaction on the subject through e-mail.
- Dept. of Commerce in collaboration with Osmania University provided training to students and faculty in Tally Package.

## 29. Financial aid to students:

## • Scholarships:

SI. No.	SPONSORS	No. of Students	Amount in Rs.
1	Management		
	Full fee waiver	9	38,200
	Half fee waiver	11	26,675
2	State Government		
	a) Scheduled Caste Scholarships		
	• UG	328	12,33,185
	• PG	76	13,25,420
	b) Backward Classes Scholarships		
	UG – scholarships	401	9,63,750

PG - scholarships		- fee reimbursement	250	2,50.000
- fee reimbursement  c) Scheduled Tribe Scholarships  • UG  • PG  c) Pratibha Award Scholarship  • UG  • PG  3 State & Central Governments  • Non-Hindi Speaking Scholarships  • UG  d) National Merit Scholarships  • UG  4 Central Government – Minority Welfare Scholarship  • UG  • PG  5 Others  a) Asafia Education & Welfare Scholarship  UG  • PG  c) Mecca Madina Allasin wakf  d) Markari Anjuman-e-Mahadevia  e) Thuluvavella educational Charitable Trust Scholarship UG  f) Arya Vysya Abhyudaya Sangham  g) Vysya Hostel  h) Millat Foundation  i) Ahmedunnisa & Shameem Amina Charitable Trust  j) Govt. of India [PG]  i) Beedi Workers' Association			56	1,06,500
c.) Scheduled Tribe Scholarships  • UG  • PG  c.) Pratibha Award Scholarship  • UG  • PG  c.) Pratibha Award Scholarship  • UG  • PG  3 State & Central Governments  • Non-Hindi Speaking Scholarships  • UG  d) National Merit Scholarships  • UG  4 Central Government – Minority Welfare Scholarship  • UG  • PG  5 Others  a) Asafia Education & Welfare Society  b) Hyderabad Zakat Charitable Trust Scholarship  PG  c.) Mecca Madina Allasin wakf  d) Markari Anjuman-e-Mahadevia  e) Thuluvavella educational Charitable Trust Scholarship UG  f) Arya Vysya Abhyudaya Sangham  g) Vysya Hostel  h) Millat Foundation  i) Ahmedunnisa & Shameem Amina Charitable Trust  j) Govt. of India [PG]  i) Beedi Workers' Association		·	22	37,000
UG     PG     PG     C) Pratibha Award Scholarship     UG     PG     PG     State & Central Governments     Non-Hindi Speaking Scholarships     UG     d) National Merit Scholarships     UG     State & Central Government - Minority Welfare Scholarship     UG     PG  4 Central Government - Minority Welfare Scholarship     UG     PG  5 Others     A) Asafia Education & Welfare Society     b) Hyderabad Zakat Charitable Trust Scholarship     UG     PG     C) Mecca Madina Allasin wakf     d) Markari Anjuman-e-Mahadevia     e) Thuluvavella educational Charitable Trust Scholarship UG     f) Arya Vysya Abhyudaya Sangham     g) Vysya Hostel     h) Millat Foundation     i) Ahmedunnisa & Shameem Amina Charitable Trust     j) Govt. of India [PG]     i) Beedi Workers' Association				
PG     c) Pratibha Award Scholarship			22	93,155
c) Pratibha Award Scholarship  • UG  • PG  3 State & Central Governments  • Non-Hindi Speaking Scholarships  • UG  d) National Merit Scholarships  • UG  4 Central Government – Minority Welfare Scholarship  • UG  • PG  5 Others  a) Asafia Education & Welfare Scholarship  UG  • PG  C) Mecca Madina Allasin wakf  d) Markari Anjuman-e-Mahadevia  e) Thuluvavella educational Charitable Trust Scholarship UG  f) Arya Vysya Abhyudaya Sangham  g) Vysya Hostel  h) Millat Foundation  i) Ahmedunnisa & Shameem Amina Charitable Trust  j) Govt. of India [PG]  i) Beedi Workers' Association			4	74,285
UG     PG     State & Central Governments     Non-Hindi Speaking Scholarships     UG     National Merit Scholarships     UG     Central Government – Minority Welfare Scholarship     UG     PG     Others     Asafia Education & Welfare Society     b) Hyderabad Zakat Charitable Trust Scholarship     UG     COMECA Madina Allasin wakf     d) Markari Anjuman-e-Mahadevia     e) Thuluvavella educational Charitable Trust Scholarship UG     f) Arya Vysya Abhyudaya Sangham     g) Vysya Hostel     h) Millat Foundation     i) Ahmedunnisa & Shameem Amina Charitable Trust     j) Govt. of India [PG]     i) Beedi Workers' Association				
State & Central Governments     Non-Hindi Speaking Scholarships     UG     National Merit Scholarships     UG     Central Government – Minority Welfare Scholarship     UG     Central Government – Minority Welfare Scholarship     PG     Others     A Safia Education & Welfare Society     b) Hyderabad Zakat Charitable Trust Scholarship     UG     PG     C) Mecca Madina Allasin wakf     d) Markari Anjuman-e-Mahadevia     e) Thuluvavella educational Charitable Trust Scholarship UG     f) Arya Vysya Abhyudaya Sangham     g) Vysya Hostel     h) Millat Foundation     i) Ahmedunnisa & Shameem Amina Charitable Trust     j) Govt. of India [PG]     i) Beedi Workers' Association				
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■ UG     d) National Merit Scholarships     ■ UG     d     Central Government – Minority Welfare Scholarship     ■ UG     ■ PG     S     Others     a) Asafia Education & Welfare Society     b) Hyderabad Zakat Charitable Trust Scholarship     UG     PG     c) Mecca Madina Allasin wakf     d) Markari Anjuman-e-Mahadevia     e) Thuluvavella educational Charitable Trust Scholarship UG     f) Arya Vysya Abhyudaya Sangham     g) Vysya Hostel     h) Millat Foundation     i) Ahmedunnisa & Shameem Amina Charitable Trust     j) Govt. of India [PG]     i) Beedi Workers' Association  1	3	State & Central Governments		
■ UG     d) National Merit Scholarships     ■ UG     d     Central Government – Minority Welfare Scholarship     ■ UG     ■ PG     S     Others     a) Asafia Education & Welfare Society     b) Hyderabad Zakat Charitable Trust Scholarship     UG     PG     c) Mecca Madina Allasin wakf     d) Markari Anjuman-e-Mahadevia     e) Thuluvavella educational Charitable Trust Scholarship UG     f) Arya Vysya Abhyudaya Sangham     g) Vysya Hostel     h) Millat Foundation     i) Ahmedunnisa & Shameem Amina Charitable Trust     j) Govt. of India [PG]     i) Beedi Workers' Association  1		Non-Hindi Speaking Scholarships		
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UG      Central Government – Minority Welfare Scholarship		5		1100
4 Central Government – Minority Welfare Scholarship  • UG  • PG  5 Others  a) Asafia Education & Welfare Society  b) Hyderabad Zakat Charitable Trust Scholarship  UG  PG  c) Mecca Madina Allasin wakf  d) Markari Anjuman-e-Mahadevia  e) Thuluvavella educational Charitable Trust Scholarship UG  f) Arya Vysya Abhyudaya Sangham  g) Vysya Hostel  h) Millat Foundation  i) Ahmedunnisa & Shameem Amina Charitable Trust  j) Govt. of India [PG]  i) Beedi Workers' Association		10'	1	5,000
UG     PG  Others  a) Asafia Education & Welfare Society b) Hyderabad Zakat Charitable Trust Scholarship     UG     PG  c) Mecca Madina Allasin wakf d) Markari Anjuman-e-Mahadevia e) Thuluvavella educational Charitable Trust Scholarship UG f) Arya Vysya Abhyudaya Sangham g) Vysya Hostel h) Millat Foundation i) Ahmedunnisa & Shameem Amina Charitable Trust j) Govt. of India [PG] i) Beedi Workers' Association		• 00	6	2 0
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a) Asafia Education & Welfare Society b) Hyderabad Zakat Charitable Trust Scholarship UG PG c) Mecca Madina Allasin wakf d) Markari Anjuman-e-Mahadevia e) Thuluvavella educational Charitable Trust Scholarship UG f) Arya Vysya Abhyudaya Sangham g) Vysya Hostel h) Millat Foundation i) Ahmedunnisa & Shameem Amina Charitable Trust j) Govt. of India [PG] i) Beedi Workers' Association		• PG	. 1	
a) Asafia Education & Welfare Society b) Hyderabad Zakat Charitable Trust Scholarship UG PG c) Mecca Madina Allasin wakf d) Markari Anjuman-e-Mahadevia e) Thuluvavella educational Charitable Trust Scholarship UG f) Arya Vysya Abhyudaya Sangham g) Vysya Hostel h) Millat Foundation i) Ahmedunnisa & Shameem Amina Charitable Trust j) Govt. of India [PG] i) Beedi Workers' Association	5	Others	200	
b) Hyderabad Zakat Charitable Trust Scholarship UG PG  c) Mecca Madina Allasin wakf d) Markari Anjuman-e-Mahadevia e) Thuluvavella educational Charitable Trust Scholarship UG f) Arya Vysya Abhyudaya Sangham g) Vysya Hostel h) Millat Foundation i) Ahmedunnisa & Shameem Amina Charitable Trust j) Govt. of India [PG] i) Beedi Workers' Association			1	1,300
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d) Markari Anjuman-e-Mahadevia e) Thuluvavella educational Charitable Trust Scholarship UG f) Arya Vysya Abhyudaya Sangham g) Vysya Hostel h) Millat Foundation i) Ahmedunnisa & Shameem Amina Charitable Trust j) Govt. of India [PG] i) Beedi Workers' Association		c) Mecca Madina Allasin wakf	1	4,000
e) Thuluvavella educational Charitable Trust Scholarship UG f) Arya Vysya Abhyudaya Sangham g) Vysya Hostel h) Millat Foundation i) Ahmedunnisa & Shameem Amina Charitable Trust j) Govt. of India [PG] i) Beedi Workers' Association			1	1,000
f) Arya Vysya Abhyudaya Sangham g) Vysya Hostel h) Millat Foundation i) Ahmedunnisa & Shameem Amina Charitable Trust j) Govt. of India [PG] i) Beedi Workers' Association				
g) Vysya Hostel 1,0 h) Millat Foundation 1 7,4 i) Ahmedunnisa & Shameem Amina Charitable Trust 1 7,0 j) Govt. of India [PG] i) Beedi Workers' Association		*/, 74	1	1,500
h) Millat Foundation  i) Ahmedunnisa & Shameem Amina Charitable Trust  j) Govt. of India [PG]  i) Beedi Workers' Association				500
i) Ahmedunnisa & Shameem Amina Charitable Trust  j) Govt. of India [PG]  i) Beedi Workers' Association				1,000
j) Govt. of India [PG] i) Beedi Workers' Association				7,400 7,000
i) Beedi Workers' Association			ı	7,000
1 20				
ii) D.C. Commission Educational Lagran			1	3,000
ii) B.C. Commission Educational Loan		ii) B.C. Commission Educational Loan	1	3,000
Q'		Q		
TOTAL 1208 Rs.40,57,4		TOTAL	1208	Rs.40,57,470

 Kasturba CARE Group: A voluntary fund introduced by the teachers in 2006 to provide financial assistance to deserving students on the following criteria -

- Not less than 75% attendance.
- Good academic performance
- Economically disadvantaged, with a family income less than Rs. 60,000/ per annum.

40 students have been identified at the end of their first year study. They shall be given Rs.1000/ per annum towards payment of tuition fees for their second and final years.

# 30. Support from the Alumni Association and its activities:

Reminiscence, the Kasturba Alumni Association is active and meets on a regular basis. The annual membership fee is Rs. 100/

Two members, who are teachers in the college, are trained as Resource Persons for HIV/AIDS Awareness Programme. As a part of sensitization on the 'Stop AIDS Programme' and for the demonstration of the Western Blot method of testing students were taken to Chest Hospital. nase the

## 31. Support from the Parent-Teacher Association and its activities:

Parent-teacher meets are held at the end of term to:

- Facilitate an interaction on discipline and performance
- Obtain parents' feedback for quality enhancement

## 32. Health services

- · Regular first-aid facilities provided to the students and staff
- Maintenance of record for regular monitoring of blood pressure of staff.
- Blood grouping camp conducted in college with Red Cross society
- As a part of the STOP AIDS Programme -
  - A faculty member, Dr. P. Aruna Reddy, is the District C-ordinator for AIDS awareness programmes in the colleges in twin cities.
  - Two teachers were trained for conducting college sessions on promoting awareness among the youth in colleges of Hyderabad and Secunderabad and
  - Class-wise awareness sessions were conducted in the college by Dr. R. K. Devi

## 33. Performance in sports activities:

Kasturba sportswomen are trained to participate at various levels in the following games and sports-

Tennis, Baseball, Basketball, Softball, Netball, Handball, Volleyball, Tennikoit, Cricket, Hockey, Kayaking, Canoeing, Kabaddi, Kho-kho, Carroms, Chess, Swimming, Athletics, Cross Country, Judo, Yoga etc.

Level	evel No. of Events No. of Participants		Awards/ Prizes
International	4	2	2 Gold & 2 Bronze
National	8	14	1 1 <sup>st</sup> & 1 3 <sup>rd</sup>
All-India Univ.	11	34	1 1 <sup>st</sup> , 1 2 <sup>nd</sup> & 1 4 <sup>th</sup>

## Highlights:

- The Dept. of Physical Education facilitates the learning of aerobics and yoga.
- The college sports team won the Inter-Collegiate Total Championship and first, second and third positions at the All-India Inter-University Athletics. The team was felicitated and given a cash award of Rs. 10.000/ from the Vice-Chancellor, Osmania University.
- Harthi B. Com. II participated in 400 mts run and 4 x 400 mts relay and secured Gold Medals in the events at Sri Lanka in Nov. 2007.
- Mrudula of B. Com III participated in 4 x 100 mts Relay International Athletics Asian Indoor Athletic Championship held in Pattaya, Thailand and secured a Bronze Medal in Feb 2008. she also participated in 4 x 400 mts Relay at SAF Athletic Championship held at Cochin in Feb 2008.
- Mrudula of B. Com. III and Harathi of B. Com. II participated in the national athletic Championship and secured several first, second and third positions.

## 34. Incentive to outstanding sports persons:

- Karanam Malleshwari Award, a Gold Medal instituted by the Management for best all rounder.
- Rs. 1,116/ cash award each for students given by the college for national participations
- 11 sports girls were given the benefit of half fee waiver worth Rs. 26,675/

# 35. Student achievements and awards: Results In The University Annual Examinations 2007-08

## Final Year

Faculty	No. of students Appeared	l division	II division	III division	Pass %
B. A.	87	20	39	6	74.71%
B. Sc.	297	168	25	2	64.30%
B. Com	297	55	109	11	58.92%

#### I & II Years

, 40,	Appeared	Passed	% Pass
B.A. I	108	105	97.22
B.A. II.	90	88	97.77%
B.Sc. I	327	323	98.77%
B.Sc. II y	297	283	95.28%

B.Com I	373	334	89.54%
B.Com II	337	304	90.20%

## P G Examinations:

## 2006-2007

SI. No	Faculty	No. of Students Appeared	Distinction	l Div	II Div	III Div	% passed
1	MCA	51	10	36	2		94.10%
2	MBA	56	7	27	29		100.00%
3	M.Sc.CS	29	-0	7	18		86.21%
4	M.Com	31		7	18	1	83.87%

#### 2007-2008

SI. No	Faculty	No. of Students Appeared	Distinction	l Div	II Div	III Div	% passed
1	MCA	52	11	39	2	- 100	100%
2	МВА	56	1	24	25	1	91.07
3	M.Sc.CS	29	-	7	18	C	86.20
4	M.Com	39	-	7	24	3	87.17

**Others:** B.Com II and III year students qualified in CA PPI and preparing for PP II which involves practical training with Chartered Accountants.

## 36. Activities of the Guidance and Counseling Cell:

- The Placement Cell is responsible for guiding and counseling students on -
  - potential of subject chosen for study
  - career opportunities
  - placements
- Students have access to teachers for counseling on personal matters on one-one-one basis.

# 37. Placement services provided to students:

The Placement Cell provides a platform to various companies to -

- Conduct test and interviews
- Recruit suitable students.

**36** companies recruited **372** students.

The following consultants offer specialized recruitment services in areas of HR, administration, finance, marketing, customer care and technical support - GENPACT, DELOITTE, GECIS, People One [Recruitment Concerns] TRANSDYNE, SNM Technology, PEOPLE ONE, SIGMA SOLUTIONS, NIPUNA, VASANTH SCRIBES LTD., MAFOI, CARE TECHNOLOGY, LEAD SKILLS, INFOTECH, DELL, ADWYZE, Apollo Health Street, Sitel, GE It Services, ADP Technologies, HTMT Satyam Nipuna and Standard Chartered, Air Tel, 24X7 Customer, Citi Bank, America Online, Convergys, Dr. Mohan Diebetics Super Speicality Pvt. Ltd etc.

ICFAI and NIIT also train students and provide placements. They place students in reputed corporate companies.

## 38. Development programmes for non-teaching staff:

## 39. Best practices of the institution:

- i. Reaching Out.....
  - Objective: To provide financial assistance to economically disadvantaged students who are not in receipt of assistance from any other source.

NIL

- **Need Addressed and the Context:** The intention is to on the one hand provide financial help to those who are in need of it, and on the other to give an opportunity to the staff and students to share and care.
- The Practice: A voluntary group with members from Management, Teaching & Non-teaching Staff, Students and others, called the KASTURBA CARE GROUP is organized to meet a part of the prescribed fee of economically disadvantaged students whose selection is made by a committee on preset norms.
- **Evidence of Success:** during the present academic year funds raised through the group have been used to pay tuition fee for 50 students from all faculties.
- **Resources:** Annual contributions voluntarily made by all the members of the group.
- ii. Sharing And Learning:
- **Objective:** to create a platform for the students and staff to voice their opinions and share experiences on gender related issues
- Need Addressed and the Context: Being a women's college, where majority of the teaching and non-teaching staff are women, such a platform will give them a sense of identity and break barriers of communication if any. It will also provide a place for learning.
- The Practice: 'Gender Desk,' a women's group was inaugurated on International women's Day. It is an open forum with an access to one and all in the college. It has a counseling centre to provide one-on-one counseling. It plans to bring out a journal in future.
- Evidence of Success: Gender sensitization programmes, seminars and workshops to be organized by the Desk are expected to sensitize the students on related issues which are essential aspects of personality development.
- **Resources:** Internal funds through contributions made by the management.

#### iii. Others:

- Facilitation of knowledge sharing between advanced learners and academically disadvantaged students.
- Ice-breaking sessions to bridge the urban-rural divide.
- Motivating students for participation in TV shows on social issues and training them for media services.
- Earn While You Learn programme
- Training to students to check blood pressure, read blood, X ray & ECG reports.
   Diagnosis based training on first aid techniques. Blood tests are performed to assess hemoglobin, CBP, ESR. by Elisa Diffusion technique.
- Dot blot test for HIV/AIDS
- Students updated with latest information secured from ESI Hospital, Chest Hospital, Gandhi Medical hospital and Park Lane Diagnostic Centre on clinical based training.
- Discussion of research papers by students
- Special guidance for entrance examinations

## 40. Linkages developed with National / International, academic / research bodies:

Name & Department	Academic/ Research Body	Name & Department	Academic/ Research Body
English	CIEFL     British Council Library     Inter-University Centre for International studies	Chemistry	<ul> <li>Indian Science congress Association.</li> <li>Indian Association of chemistry Teachers</li> </ul>
Hindi	Univ. of Hyd.     State central Library	Zoology	IAAB International
Political Science	<ul> <li>Inter-University Centre for International studies</li> <li>Centre for Indian Ocean Studies, O.U., Hyderabad.</li> </ul>	Microbiology	<ul> <li>Dept. of Microbiology, O.U.</li> <li>Global Institute of Biotechnology, Hyd.</li> <li>Dept. of Geo-chemistry, O.U.</li> </ul>
Dr. Surya Kaladhar Public Administration	Member, Institutional Ethics Committee, NIN, Hyd. (New)	Computer Science	Vital Score Pvt. Ltd
Sociology	Indian Sociological Society	Ms. J. Lalitha & K. Deepthi Genetics	<ul><li>Dept. of Genetics, O.U.</li><li>CCMB</li><li>Bioserve</li></ul>

			Bio-rad Laboratories
			DIO-TAU LADORATORIES
History	Quest Hour – a History club.	Dr. Annapurna Bhavani S. Suvarna Biotechnology	Indian Society of Prenatal Screening, Pune
	Lock Haven Univ.,     Pennsylvania		Dept. of Genetcis, O.U.
	•		IICT, Hyd.
	Republic of Korean Red Cross & Red Crescent Organization		NRCS, ICAR, Rajendra Nagar
	Numismatics Society of	<b>)</b>	ICRISAT, Hyd.
	London	o <sup>s</sup>	CARE Hospital
	Florida Sneads National     Institution of Nutrition		ICRISAT
	Numismatics Society of		NRCS
	China		• IICT &
	<ul><li>National Museum, Colombo</li><li>Member for Telangana</li></ul>		Dept. of Geo-chemistry,     O.U.
	History Congress		Global Institute of Biotechnology
A A			Shanta Biotech
Dr. Uma Chitra	Asian Institute of Gastroentrology, Hyd.	Dr. P. Madhavi Commerce	Member, Indian Society of Labour Economics
200	Member, Panel of References Journal of Research, ANGRAU		Member, Indian association of Women Studies
Simo	Member, Panel of Referees, Journa of Food Science and Technology, Mysore	5530	Editorial Board – Bhoomika     Member – 'Anveshi',     "Research Centre for     Women Studies"
	• NIN	2	
	Yashoda Hospital	4.	
	CARE Hospital		
Students	Medwin Hospital	12.	
	Krishna Institute of Medical Sciences	2,	
	Amrutha Diabetic Centre		
Dr. J. Sri Prabha Commerce	Executive Member, Indian accounting Association Hyderabad chapter	Dr. G. Jaya Sri Dr. A. Usha Rani Dr. A. Anitha Reddy Ms. Rajini Devrajan	Member, Indian Accounting Association
	▼		<u> </u>

# 41. Any other relevant information:

General:

- Literary activities essay writing, story writing, elocution debates, mock press conferences, just-a-minute, recitation, what's the good word, quiz in English, Telugu and Hindi.
- Commune News letter released periodically to bring out writing skills of students and staff.
- Members of the Kasturba Gandhi College Co-operative Credit Society contribute to the Staff Welfare Fund the proceeds of which are utilized for the funeral expenses of the deceased non-teaching staff members.

## Students:

- A. M. Vandana of B. A. II was selected as a student delegate to represent India at the launch of International Year of "Planet Earth" at UNESCO Head Quarters, Paris, France. she had presented a paper at the meet.
- 30 students from Commerce were selected by Servizall, a placement organization for part –time jobs under "Earn While You Learn" programme.
- Participations in several discussion programmes conducted by electronic media on Youth related issues.
- Inter-collegiate co-curricular and extra-curricular activities:

No. of participations	No. of Events	No. of Prizes		
participations		ı	11 111	
45	20	11	4 4	

• The College has been given Best Participant Award by Dr. B.R.Ambedkar College

## Teachers:

- Several teachers are appointed as Paper Setters and Chief Examiners and Examiners by Osmania University and Autonomous Colleges.
- Teachers are invited by the electronic media to conduct programmes and participate in interactive sessions on various subject related and social issues..

## PART C:

Detail plans of the institution for the year 2008 - 09

## General:

- Interdisciplinary national level seminar on 'New Frontiers in Science-A Holistic apporach'.
- Field trip Matrix laboratories

- CARE Group's financial assistance to the needy students to extend to the second batch of students
- Job fair for selected women's colleges in the twin cities
- Guest lectures minimum two per department
- Field trips, industrial tours
- Inter-disciplinary activities
- Certificate Courses on Multimedia Concepts for the first year, Communication Skills and Personality Development for the second year and an advanced course on employability for final year students to be made compulsory from 2008-09 onwards.
- Optional Certificate courses in Music, Dance and other Theatre Arts
- Annual newsletter/ magazine publication by Reminiscence, the Alumni Association
- Vignatri inter-collegiate competitions.

## Faculty Of Arts And Social Sciences:

- Seminar on "Communication Skills and Relevance to Social Sciences"
- Dept. of Political Science
  - Guest lecture on "Terrorism and Islam"
  - Student interaction with a woman political leader
  - Mock UN Assembly an inter-collegiate activity

## Faculty Of Science:

- Department of CND:
  - Inter-collegiate quiz and poster session, seeking sponsorship from Nestle India Ltd.
  - Skit and puppet show to impart nutrition education to Vikasini Girls School
  - Demonstration on vegetable carving
- Seminar on "Microarrays and SNPs in Medicine" by the Dept. of Genetics
- A certificate course in pathology to be initiated by the Dept. of Microbiology.
- Commence certificate course in Biostatistics in the month of August.
- Organize workshop on PCR technology/Applications of Biotechnology.
- Establish online Biotechnology community to exchange global knowledge.
- Chemistry
  - Inter-collegiate Quiz
  - Interaction of students with students from various schools and demonstration on preparation of low-cost detergents.
  - Work shop for the non-teaching staff of the Dept. to prepare low cost detergents and soaps.
  - Intercollegiate paper presentation on 'Green Chemistry'.

- Analysis of Research papers from chemistry Research Journals
- Students' projects on 'Environmental friendly synthesis and reactions'

## Faculty Of Commerce:

- Workshop for teachers on "Financial Sector Reforms"
- Commerce Fest
- State Level Seminar on "Globalization and Employment"
- Introduction of 3 months Certificate Course to B.Com Final year Students on a subject related area like "Entrepreneurship Development" or "Office Management".
- Visit to Bank to study the working operations of a bank.
- Workshop for teachers on "Financial Sector Reforms"
- Group Study senior students to offer coaching classes for academically backward students thus providing an opportunity of Earning while Learning.
- To experiment open material system where the print out of certain topics is produced to students and test conducted based on the information in the handout.

Dr. P. Aruna Reddy
Reader & Head,
Dept. of Political science and
Co-ordinator, IQAC

Dr. J. Sri Prabha PRINCIPAL Chairperson, IQAC